

State of Virginia

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  495409	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED  02/22/2018
NAME OF PROVIDER OR SUPPLIER  ABINGDON HEALTH CARE LLC		STREET ADDRESS, CITY, STATE, ZIP CODE 15051 HARMONY HILLS LANE ABINGDON, VA 24211		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
F 000	<p><b>Initial Comments</b></p> <p>An unannounced biennial State Licensure Inspection was conducted at the facility on 02/22/18. The facility was not in compliance with the Virginia Rules and Regulations for the Licensure of Nursing Facilities.</p> <p>The census at this 120 bed facility was 112 at the time of the survey.</p>	F 000	<p><b>RECEIVED</b>  MAR 27 2018  VDH/OLC</p>	
F 001	<p><b>Non Compliance</b></p> <p>The facility was out of compliance with the following state licensure requirements:</p> <p>This RULE: is not met as evidenced by: Policies and Procedures 12 VAC5-371-140 (E.3)</p> <p>Based on staff interview, facility document review, employee record review, and the Code of Virginia the facility staff failed to obtain professional/personal references, sworn statements and criminal background checks for 2 of 25 new hires, new hires #1 and #2</p> <p>The findings included:</p> <p>The facility staff failed to obtain reference checks, sworn statements and criminal background checks per facility policy.</p> <p>New hire #1 was a contract employee hired at the facility on 11/08/17 as a COTA (certified occupational therapy assistant). The surveyor could not locate a sworn statement, reference checks, or a Virginia State police criminal background check in the employee file. Surveyor spoke with the therapy department manager on 02/22/2018 at approximately 1030 regarding these</p>	F 001		<p>1. The facility obtained the references, sworn statements and criminal background checks for new hire #1 and new hire #2 on 2/22/18 after the surveyor exited the facility. These were not available prior to the surveyor's exit.</p> <p>2. Any new hire, including contract staff, will have all the documents prior to the start of their employment. The sworn statement, criminal background check and references will be verified by the center's human resource director. An audit has been completed of all contract employees currently working in the facility and found to be in compliance with this requirement.</p> <p>3. Administrator or designee will educate managers of contract staff on the requirement of obtaining the required checks and the human resource director will monitor to ensure compliance.</p> <p>4. Administrator or designee will audit all new hire contract employees weekly X 4 and monthly X 2 to ensure compliance. Any discrepancies will be addressed promptly</p>

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

STATE FORM

0211-60

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If continuation sheet 1 of 3

State of Virginia

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F 001	<p>Continued From Page 1</p> <p>missing items, and he stated that the contract company is located in another state and all the records are kept there. Also stated that he would see if they would send these items for the surveyor to review.</p> <p>New hire #2 was a contract employee hired at the facility on 08/31/17 as an LPTA (licensed physical therapy assistant). The surveyor could not locate a sworn statement, reference checks or a Virginia State police criminal background check in the employee file. Surveyor spoke with the therapy department manager on 02/22/2018 at approximately 1030 regarding these missing items, and he stated that the contract company is located in another state and all the records are kept there. Also stated that he would see if they would send these items for the surveyor to review.</p> <p>The surveyor was provided with a copy of a policy entitled "Abuse Prevention" which read in part "Procedure: I. Screening A. Potential associates will be screened during the application process and references will be checked with previous and current employers, and/or professional and personal sources", "II. Prevention A. Criminal record checks will be obtained on all new employees prior to the employment start date. If contract staff is used (i.e. housekeeping, dietary, rehab, etc.) the vendor providing the contracted service will be asked to obtain criminal record checks for all staff assigned to the nursing facility and to make the criminal record check information available to the nursing facility prior to the start of employment."</p> <p>The surveyor informed the administrator of the missing items from the employee file on 02/22/18 at approximately 1230.</p> <p>No further information was provided prior to exit.</p>	F 001	<p>and findings will be reported to Quality Assurance committee for review and further analysis of findings.</p> <p>5. Date of Compliance 03/16/18</p>		03/16/18

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